

**Superintendent's Letter
Tuesday, October 18, 2016**

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Monday, October 17, 2016 were the following:

Approved of Minutes – October 3, 2016 (Consent)

5.0 Superintendent's Report (Motion Carried)

5.1 Unpaid Leave

Katie Skrzat, Chorus Teacher, Southern, 10/4/16- 10/7/16 (4 working days)

5.2 Resignations

Irene Becker, Child Care Asst., Berkshire Heights, eff. 6/30/17

Rachel Blatt, Hourly Teacher, Cornwall Terrace, eff. 10/14/16

Karen Fox, Facilities Scheduler, eff. 10/28/16

Danielle Long, Substitute Teacher, eff. 10/11/16

Kathleen Wealand, Child Care Asst., Shiloh Hills, eff. 10/28/16

5.3 Change of Status

Michelle DiSabatino, Special Education Instructional Assistant to Substitute Special Education Instructional Assistant, \$12.11 per hour, eff. 10/6/16

Kathy Kurtz, Food Service Worker, Shiloh Hills to Autistic Special Education Instructional Assistant, Whitfield, 29.5 hours per week, \$13.11 per hour, eff. 10/17/16 (replacing Laura Nina who had a change in status)

April Moore, Hourly Teacher, Shiloh Hills, 17 hours per week to up to 34 hours per week, no change in rate, eff. 11/2/16 (covering Karen DeLoretta's hours while she is subbing for Denise Boyer who will be on medical leave)

Danielle Ross, Substitute School Bus Driver to School Bus Driver, 25 hours per week, \$14.86 per hour, eff. 9/26/16 (replacing Rodney Stoudt who resigned)

Wendy Werner, Study Hall Monitor, High School to Autistic Special Education Instructional Assistant, West, \$13.11 per hour, 29.5 hours per week, eff. 10/21/16 (replacing Rayanne Rauenzahn who had a change in status)

Heather Ratkiewicz, Food Service worker, Whitfield to Food Service Substitute, \$9.87 per hour, eff. 10/17/16

Karly Repko, Substitute Teacher to Long Term Substitute, Whitfield, B, CY 1, \$44,000 (prorated), eff. 8/31/16 - 11/30/16 (replacing Lori Shuart while on maternity leave which became extended)

5.4 Support Staff

Dayna Balla, Autistic Special Education Instructional Assistant, \$13.11 per hour, 29.5 hours per week, Whitfield, eff. 10/12/16 (replacing Jessica Stamm)

Carla Lang, Food Service Worker, West, \$9.87 per hour, 26.25 hours per week, eff. 10/5/16 (Replacing Cindy O'Neill who transferred positions)

Teresa Schaeffer, Food Service Cashier, West, \$9.87 per hour, 18.75 hours per week, eff. 10/11/16 (replacing Christine Harris who resigned)

Whitney Turner, Substitute School Nurse, \$18.84 per hour, eff. 8/29/16

Pamela Van Ostenbridge, Substitute Monitorial Aide, \$9.87 per hour, eff. 10/4/16

5.5 Substitute Teachers eff. 10/18/16 unless otherwise noted

Michaela Lehane, eff. 10/17/16

Nicole Charlanza

Kelli Savage Maturi

Mary Shelton

5.6 Extracurricular

Ryan Cuevas, Tennis Camp- \$1310.00

Lynn Guiles, Ticket Seller

Ashley Kaufman, Age Group Swimming Coach, \$10.00 per hour

Kiernan Melograna, Athletic Physical Coordinator – MS, \$384

Erin Moyer, Age Group Water Polo- \$7.75 per hour

5.7 Approve the 2016-17 Hourly Staff Chart as attached (changes in yellow)

6.0 Consent Items (No Items)

Roll Call

7.0 Human Resources (Motion Carried 6-2)

7.1 Request approval to enter into 3-year agreement with Margaret Lindsey as Chief Operating Officer beginning 10/28/16, \$120,000, per year, per the attached.

8.0 Pupil Services

Motion 8.1 Carried 7-1;

Motion 8.2-8.3 Carried

8.1 Request permission to waive tuition for the following students as per Board Policy #202 – Eligibility of Non-Residents:

Male, Gr. 12, High School, from 8/29/16 until the end of school year

8.2 Request permission to contract with BCIU, to provide programs and services to special education students as listed in Schedule A of the contract, at a cost of \$182,340.75 for the 2016-2017 school year.

8.3 Request approval of the 2016-17 Recommendation District Assessment Program as attached.

9.0 Technology & Media (No Items)

10.0 Operations (Motion Carried)

10.1 Request approval to use Capital Reserve Funds to pay for the emergency repair that was needed at the High School HVAC underground pipe in a total amount of \$73,599.00.

10.2 Request approval to use Capital Reserve Funds to pay for the sinkhole work to date at SMS/CT in the current amount of \$58,290.67.

11.0 Finance (Motion Carried 7-0-1)

11.1 Request approval of the resolution to appoint Christine Schlosman, Chief Financial Officer, as the primary delegate and Mike Martin as alternate delegate to represent the School District to the Berks County Tax Collection Committee Executive Committee.

11.2 Request approval to replace Diane Richards with Christine Schlosman as an authorized signer on the District's bank accounts.

11.3 Request approval of the budget transfers dated July 1 through October 12, 2016.

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (Motion Carried)

15.1 Request to approve to contract with C2C Design Group for Engineering Services to provide plans for (3) single sinks to be added in the cafeteria at Berkshire Heights Early Learning Center. The cost will not exceed \$400.00. All costs will be paid for by Wilson Child Care. No cost to the General Fund.

16.0 Extra-Curricular (Motion Carried)

16.1 Approve extracurricular stipends see attached

17.0 Policies (1st Reading and 2nd Reading) (No Vote)

17.1 First reading of the following revised policy:
Pol. #801 – Open Record

17.2 Second reading of the following revised policy:
Pol. 907 – School Visitors

18.0 Miscellaneous (No Items)